

## ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Securital Solutions Ltd provides security and security-related services in Malta and is committed to conducting its business with integrity, transparency, and the highest ethical standards.

The Company is committed to preventing bribery, corruption, and improper conduct in all its activities and relationships, in line with applicable legislation and recognised ethical principles.

### Our Commitments

#### Ethical Conduct and Integrity

- To uphold high standards of ethical, transparent, and responsible business conduct.

#### Prohibition of Bribery and Corruption

- To prohibit any form of bribery, corruption, or improper advantage, whether direct or indirect.
- To prohibit offering, giving, requesting, or accepting bribes or other undue benefits.

#### Public Officials and Facilitation Payments

- To strictly prohibit bribery of public officials, including any payments, gifts, or advantages.
- To prohibit facilitation payments, regardless of value or local custom.

#### Gifts, Hospitality, and Benefits

- To ensure that gifts, hospitality, or benefits are lawful, reasonable, transparent, and not intended to influence business decisions.

#### Third Parties and Business Relationships

- To prevent bribery and corruption involving third parties acting on behalf of the Company.
- To avoid engaging with third parties where unethical or corrupt practices are identified.

#### Reporting and Protection

- To encourage the reporting of suspected bribery, corruption, or unethical conduct.
- To ensure that concerns are assessed and addressed fairly and without retaliation.

#### Compliance and Continuous Improvement

- To comply with applicable legal requirements and promote ethical conduct.

This policy provides the framework for preventing bribery and corruption within Securital Solutions Ltd and applies to all employees, contractors, and persons acting on behalf of the Company. It is communicated to employees and made available to other relevant interested parties.



General Manager  
*Elton DeBattista*