

SMOKING POLICY

Securital Solutions Ltd is committed to maintaining a safe, healthy, and respectful working environment for all employees, visitors, and other people affected by its activities.

The Company applies a Smoking Control approach that defines clear rules and controls to manage smoking practices within company premises and client locations, in order to protect health, safety, and the environment.

Our Commitments

Designated Smoking Areas

- To prohibit smoking in all company and client premises, except in clearly designated areas.
- To ensure designated smoking areas are clearly marked and located away from non-smokers.

Health, Safety and Fire Prevention

- To reduce health risks associated with exposure to tobacco smoke.
- To minimize fire risks linked to smoking activities.

Use of Facilities

- To require the correct use of ashtrays and receptacles provided in designated smoking areas.
- To maintain cleanliness and prevent littering or fire hazards related to smoking materials.

Compliance and Behavior

- To require all people on company or client premises to comply with this policy.
- To comply with client-specific smoking rules where these are more restrictive.

Monitoring and Enforcement

- To monitor compliance with this policy through management oversight and site supervision.
- To address any breaches in accordance with the Company's disciplinary procedures.

This policy provides the framework for managing smoking-related health and safety risks and is communicated to employees and made available to other relevant interested parties.



General Manager
Elton Debattista